

# SOWELA Technical Community College

## TITLE-IX PROGRAM

### Structure of SOWELA Title-IX Program and Team

Presented by: Ms. Megan Fabian, Ms. Candy Parker, and Dr. Fitzpatrick U. Anyanwu

SOWELA Title-IX Web Page Link = <https://www.sowela.edu/about/policies/title-ix-and-sex-discrimination/>

<https://www.knowyourix.org/college-resources/title-ix/>



## Title IX

Under Title IX of the Education Amendments of 1972:

*No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.*

Essentially, Title IX prohibits sex discrimination in educational institutions that receive **federal funding (the vast majority of schools)**. While Title IX is a very short statute, Supreme Court decisions and guidance from the U.S. Department of Education have given it a broad scope covering sexual harassment and sexual violence. Under Title IX, schools are legally required to respond and remedy hostile educational environments and failure to do so is a violation that means a school could risk losing its federal funding.

# What is Title IX?

Title IX of the Education Amendments of 1972 protects people from sex and gender discrimination in educational programs and activities at institutions that receive Federal financial assistance.

## Structure of SOWELA's Title-IX (T-9 or T-IX) Team

- 1) Title-IX Officers/Administrators/Coordinators (3)
  - a) Title-IX Officer/Administrator & Coordinator of Program: 1 (Currently- Dr. Fitzpatrick U. Anyanwu)
  - b) Deputy Title-IX Officer/Coordinator: 1 (Currently – Ms. Megan Fabian)
  - c) Assistant Title-IX Officer/Coordinator: 1 (Currently - Ms. Candy Parker)
  
- 2) Confidential Advisors (Complainant(s) and Respondent(s) select 1 each from a list of 13)
  - a) Ms. Whitney Chapman, Ms. Lindsey Rippond, Dr. Leonard Munghor, Ms. Laura LaFleur, Mr. Carl Wilkerson, Ms. Darlene Hoffpauir, Ms. Anna Landry
  - b) Ms. Kylie Schmultz Roussel, Other-TBA
  - c) Ms. Magan Soileau, Other-TBA
  - d) Ms. Geralyn A. Janice, Other-TBA
  
- 3) Investigators (Select 1- 3 Participants for each case from a list of 13)
  - a) Ms. Candy Parker, Ms. Lindsay Byrley, Ms. Megan Fabian, Ms. Laura Wilkins, Mr. Joseph LaVergne, Mr. Blake Pitre, Ms. Kristen Stout
  - b) Ms. Kylie Schmultz Roussel; Other-TBA
  - c) Ms. Magan Soileau, Other-TBA
  - d) Ms. Geralyn A. Janice; Other-TBA
  
- 4) Hearing Officers/ Hearing Panel (Select 1-3 Participants from list of 9)

NOTE: Each Hearing will have a chair if more than one person Hearing Panel

  - a) Dr. Paula Hellums, Ms. Jeanine Newman, Dr. William Mayo, Ms. Pam Boersig, Dr. David LaFargue, Mr. Roy Bertucci, Mr. Adam Reed, 1 TBA, 1 Instructional Site
  
- 5) Decision Maker(s) (Select 1-3 Participants from list of 7)
  - a) Ms. Jeanine Newman, Dr. Paula Hellums, Ms. Kelly Pepper, Ms. Pam Boersig, Dr. Marie Coleman, Dr. Charles Stewart, 1 from Instructional Site

### NOTE

A combination of Hearing Officer(s)/Decision Maker(s) as One Body Could be Used – Using list in #4 & #5 above

- 6) Appeal Panel (Select 1-3 Participants from list of 5)

NOTE: Each Appeal will have a chair if more than one person Appeal Panel

- a) Mr. Adam Reed, Dr. Marie Coleman, Dr. Leonard A. Munghor, Ms. Allison Dering, 1 Instructional Site

NOTE: According to regulation, a Title-IX Officer/Administrator and Coordinator of Title-IX Program may not serve in any other role as this is practically a full-time function