



Learning Outcomes Assessment Report

All-Years

Acad Program - Nursing (ASN)

Safe Care

Program Learning Outcome: Provide safe care that is culturally and developmentally appropriate.

Outcome Status: Active

Assessment Years: 2023 – 2024

Assessment Method	Assessment Result
Method Status: Active Assessment Method: ATI standardized Comprehensive predictor in the NLN competency, Nursing judgement category will be utilized Criterion: the cohort average on the first attempt of the ATI standardized Comprehensive predictor in the NLN competency, Nursing judgement category will be at or above 78.59%.	Assessment Result Date: 07/12/2024 Assessment Result: Traditional ASN scored 80.7%, LPN to ASN RN scored 80.8% and aggregate score 80.7%. Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: Faculty reviewed the ATI comprehensive predictor exam results for this category and compared them to the previous cohort scores. Compared to the previous cohort, scores for traditional ASN increased, the LPN to ASN RN scores decreased and the aggregate score decreased. How did the previous cycle's improvement plan impact the data above?: n/a Improvement Plan: We have reached out to ATI to provide us with a more detailed report on the NLN competency section question breakdown so we can determine if any changes need to be made to the assessment method, teaching practices or if other student study material can be added to better prepare students. This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.
Method Status: Active Assessment Method: Clinical performance in NURS 2410 Criterion: 90% of cohort will score a "2.5" or greater, at midterm, on all End of program student learning outcome #1 criterion on NURS2410 clinical evaluation.	Assessment Result Date: 07/12/2024 Assessment Result: 100% of students scored a 2.5 or greater on their clinical evaluation for NURS2410 at midterm Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: Faculty reviewed all NURS2410 clinical evaluation tools under EPSLO #1. According to these results, students were prepared for clinical. This is the second year students met the goal at 100% How did the previous cycle's improvement plan impact the data above?: n/a

Assessment Method	Assessment Result
	Improvement Plan: This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.
Method Status: Active Assessment Method: Group project in NURS2400 Criterion: On the NURS2400 group project, 95% of the cohort will score a 3 or greater on the rubric under the "Nursing Judgement" category	Assessment Result Date: 07/12/2024 Assessment Result: 100% of students scored a 3 or greater on the Nursing Judgement category. This was the second year the goal was met at 100%. Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: Faculty reviewed each groups rubric for the NURS2400 group project How did the previous cycle's improvement plan impact the data above?: n/a Improvement Plan: This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.

Practice of Registered Nurse

Program Learning Outcome: Practice within the legal, ethical, and professional scope of the Registered Nurse

Outcome Status: Active

Assessment Years: 2023 - 2024

Assessment Method	Assessment Result
Method Status: Active Assessment Method: ATI standardized Comprehensive predictor in the NLN competency, Professional identity category will be utilized Criterion: the cohort average on the first attempt of the ATI standardized Comprehensive predictor in the NLN competency, Professional identity category will be at or above 77.69%.	Assessment Result Date: 07/12/2024 Assessment Result: Traditional ASN scored 83.8%, LPN to ASN RN scored 87.9% and aggregate score was 84.7% Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: Faculty reviewed the ATI comprehensive predictor exam results for this category and compared them to the previous cohort scores. Compared to the previous cohort, scores for traditional ASN increased, the LPN to ASN RN scores decreased and the aggregate score increased. How did the previous cycle's improvement plan impact the data above?: n/a

Assessment Method	Assessment Result
	Improvement Plan: We have reached out to ATI to provide us with a more detailed report on the NLN competency section question breakdown so we can determine if any changes need to be made to the assessment method, teaching practices or if other student study material can be added to better prepare students. This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.
Method Status: Active Assessment Method: : Clinical performance in NURS 2410 Criterion: 90% of cohort will score a "2.5" or greater, at midterm, on all End of program student learning outcome #2 criterion on NURS2410 clinical evaluation.	Assessment Result Date: 07/12/2024 Assessment Result: 100% of students scored a 2.5 or greater on their clinical evaluation for NURS2410 at midterm Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: Faculty reviewed all NURS2410 clinical evaluation tools under EPSLO #2. According to these results, students were prepared for clinical. This is the second year students met the goal at 100% How did the previous cycle's improvement plan impact the data above?: n/a Improvement Plan: This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.
Method Status: Active Assessment Method: NURS2400 group project Criterion: On the NURS2400 group project, 95% of the cohort will score a 3 or greater on the rubric under the "Professional Identity" category	Assessment Result Date: 07/12/2024 Assessment Result: 100% of students scored a 3 or greater on the Professional Identity category. This was the second year the goal was met at 100%. Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: Faculty reviewed each groups rubric for the NURS2400 group project How did the previous cycle's improvement plan impact the data above?: n/a Improvement Plan: This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.
Method Status: Active Assessment Method: Scope and Standards of Nursing practice assignment	Assessment Result Date: 07/12/2024 Assessment Result: 55% of the cohort scored 90% or better on the assignment. This is a decrease from 58% with last cohort Reporting Period: 2023 - 2024

Assessment Method	Assessment Result
Criterion: 80% of cohort will score 90% or better on Scope and Standards of Nursing practice assignment in NURS2500	Result Type: Criterion Not Met Additional Notes: 94% of students scored 80% or better on the assignment Analysis: Faculty utilized a rubric to grade the assignment How did the previous cycle's improvement plan impact the data above?: The number of students meeting the goal decreased. The assignment was moved from the end of the semester to the beginning of the semester in Spring 2024. Improvement Plan: This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method; however, due to the results in 2023 a change was made to the time assignment was due. Faculty will reassess the due date the next time the class is taught in 2025 to determine if the poor score is related to timing of assignment or if the assignment needs to be revised.

Human Flourishing

Program Learning Outcome: Foster human flourishing in their clients, team members and self.

Outcome Status: Active

Assessment Years: 2023 - 2024

Assessment Method	Assessment Result
Method Status: Active Assessment Method: ATI standardized Comprehensive predictor in the NLN competency, Human Flourishing category will be utilized Criterion: the cohort average on the first attempt of the ATI standardized Comprehensive predictor in the NLN competency, Human Flourishing category will be at or above 77.76%.	Assessment Result Date: 07/12/2024 Assessment Result: Traditional ASN scored 87%, LPN to ASN RN scored 81% and aggregate was 85.7%. Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: Faculty reviewed the ATI comprehensive predictor exam results for this category and compared them to the previous cohort scores. Compared to the previous cohort, scores for traditional ASN increased, the LPN to ASN RN scores decreased and the aggregate score increased. How did the previous cycle's improvement plan impact the data above?: n/a

Assessment Method	Assessment Result
	Improvement Plan: We have reached out to ATI to provide us with a more detailed report on the NLN competency section question breakdown so we can determine if any changes need to be made to the assessment method, teaching practices or if other student study material can be added to better prepare students. This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.
Method Status: Active Assessment Method: Clinical performance in NURS 2410 Criterion: 90% of cohort will score a "2.5" or greater, at midterm, on all End of program student learning outcome #3 criterion on NURS2410 clinical evaluation.	Assessment Result Date: 07/12/2024 Assessment Result: 100% of students scored a 2.5 or greater on their clinical evaluation for NURS2410 at midterm Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: : Faculty reviewed all NURS2410 clinical evaluation tools under EPSLO #3. According to these results, students were prepared for clinical. This is the second year students met the goal at 100% How did the previous cycle's improvement plan impact the data above?: n/a Improvement Plan: This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.
Method Status: Active Assessment Method: Group project in NURS2400 Criterion: On the NURS2400 group project, 95% of the cohort will score a 3 or greater on the rubric under the "Human Flourishing" category	Assessment Result Date: 07/12/2024 Assessment Result: 100% of students scored a 3 or greater on the Human Flourishing category. This was the second year the goal was met at 100%. Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: Faculty reviewed each groups rubric for the NURS2400 group project How did the previous cycle's improvement plan impact the data above?: n/a Improvement Plan: This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.

Clinical Judgement

Program Learning Outcome: Make clinical nursing judgements based on evidence-based practice.

Outcome Status: Active

Assessment Years: 2023 - 2024

Assessment Method	Assessment Result
Method Status: Active Assessment Method: ATI standardized Comprehensive predictor in the NLN competency, Spirit of inquiry category will be utilized Criterion: the cohort average on the first attempt of the ATI standardized Comprehensive predictor in the NLN competency, Spirit of Inquiry category will be at or above 76.73%.	Assessment Result Date: 07/12/2024 Assessment Result: Traditional ASN scored 71.0%, LPN to ASN RN scored 78.5% and aggregate was 72.7% Reporting Period: 2023 - 2024 Result Type: Criterion Not Met Analysis: Faculty reviewed the ATI comprehensive predictor exam results for this category and compared them to the previous cohort scores. Compared to the previous cohort, scores for traditional ASN decreased, the LPN to ASN RN scores increased and the aggregate score decreased. How did the previous cycle's improvement plan impact the data above?: n/a Improvement Plan: We have reached out to ATI to provide us with a more detailed report on the NLN competency section question breakdown so we can determine if any changes need to be made to the assessment method, teaching practices or if other student study material can be added to better prepare students. This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.
Method Status: Active Assessment Method: Clinical performance in NURS 2410 Criterion: 90% of cohort will score a "2.5" or greater, at midterm, on all End of program student learning outcome #4 criterion on NURS2410 clinical evaluation.	Assessment Result Date: 07/12/2024 Assessment Result: 100% of students scored a 2.5 or greater on their clinical evaluation for NURS2410 at midterm Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: Faculty reviewed all NURS2410 clinical evaluation tools under EPSLO #4. According to these results, students were prepared for clinical. This is the second year students met the goal at 100% How did the previous cycle's improvement plan impact the data above?: n/a Improvement Plan: This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed
Method Status: Active	Assessment Result Date: 07/12/2024

Assessment Method	Assessment Result
Assessment Method: Group project in NURS2400 Criterion: On the NURS2400 group project, 95% of the cohort will score a 3 or greater on the rubric under the "Spirit of Inquiry" category	Assessment Result: 100% of students scored a 3 or greater on the Spirit of Inquiry category. This was the second year the goal was met at 100%. Reporting Period: 2023 - 2024 Result Type: Criterion Met Analysis: Faculty reviewed each groups rubric for the NURS2400 group project How did the previous cycle's improvement plan impact the data above?: n/a Improvement Plan: This was a new assessment method in 2022 and we planned to trend over 3 years prior to making a change to the assessment method. After the completion of 2025 cohort, faculty will review data to determine if the assessment measure needs to be changed or if the goal needs to be changed.