

Form B2 – Chancellor’s Data Report 2023-2024 Academic Year, Fall Semester¹

Confidential Advisors and Responsible Employees²	Total
<ul style="list-style-type: none"> a. Number of Responsible Employees b. Number of Confidential Advisors 	
Annual Training <i>(please include number and percentage)</i> ³ <ul style="list-style-type: none"> a. Completion rate of Responsible Employees b. Completion rate of Confidential Advisors 	
Responsible Employee Reporting⁴ <ul style="list-style-type: none"> a. Number of employees who made false reports <ul style="list-style-type: none"> i. Number of employees terminated b. Number of employees who made false reports <ul style="list-style-type: none"> i. Number of employees terminated 	
Power-Based Violence Formal Complaints⁵ <ul style="list-style-type: none"> a. Formal Complaints received b. Formal Complaints resulting in occurrence of power-based violence c. Formal Complaints resulting in discipline or corrective action <ul style="list-style-type: none"> Type of discipline or corrective action taken <ul style="list-style-type: none"> i. Suspension ii. Expulsion 	
Retaliation⁶ <ul style="list-style-type: none"> a. Reports of retaliation received b. Investigations c. Findings <ul style="list-style-type: none"> i. Retaliation occurred ii. Retaliation did not occur 	

¹ Beginning with AY 2022-2023, Fall Semester reporting will have an effective date of October 1st of the previous calendar year.

² In accordance with Act 472, the Chancellor’s report shall include the number of Responsible Employees (i.e., employees) and Confidential Advisors for the institution.

³ In accordance with Act 472, the Chancellor’s report shall include the number and percentage of Responsible Employees and Confidential Advisors who have completed annual training.

⁴ Although this section is not required by Act 472, for data collection purposes BOR requests statistics regarding a responsible employees’ failure to comply with reporting requirements.

⁵ In accordance with Act 472, the Chancellor’s report shall include (1) the number of Formal Complaints of power-based violence received by an institution, (2) the number of Formal Complaints which resulted in a finding that power-based violence violations occurred, (3) the number of Formal Complaints in which the finding of power-based violations resulted in discipline or corrective action, (4) the type of discipline or corrective action taken, and (5) the amount of time it took to resolve each Formal Complaint (*see 2nd form*).

⁶ In accordance with Act 472, the Chancellor’s report shall include information about retaliation which include the number of reports of retaliation, and any findings of any investigations or reports of retaliation.



Power Based Violence / Title IX Reporting for Fall 2023

Fall 2023

Pursuant to Act 472 of the 2021 Regular Legislative Session of the Louisiana Legislature, the Louisiana Board of Regents (BOR) implemented the Uniform Policy on Power-Based Violence effective August 10, 2021. This policy set forth processes and procedures to guide member college stakeholders in maintaining safety and protection for students and employees.

Power-based violence is defined as any form of interpersonal violence intended to control or intimidate another person through the assertion of power over the person. It includes but is more expansive than sexual misconduct and Title IX misconduct.

Each LCTCS institution requires annual training for each of its Responsible Employees. Responsible Employee Training is uploaded to SOWELA Technical Community College's chosen platform of KnowBe4.

SOWELA has a total of 316 Responsible Employees and 2 Confidential Advisors. All 318 have been given the deadline of December 31, 2023, to complete Power-Based Violence training. So far, both Confidential Advisors have completed it and 296 Responsible Employees (93.6%) have finished it.

SOWELA has been, and continues to be, highly committed to providing a safe and non-discriminatory learning and working environments for all members of our College community. SOWELA will continue to promote prevention, awareness, and training programs to encourage individuals to report concerns or complaints and to educate individuals on how to act if concerns or complaints are reported to them.