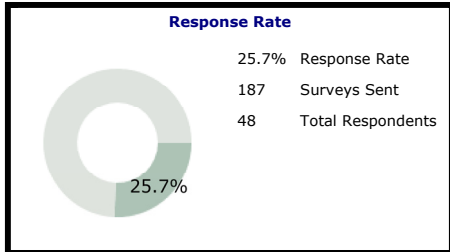


**SOWELA TECHNICAL COMMUNITY COLLEGE**  
**ModernThink Higher Education Insight Survey 2020**  
**Topline Survey Results**

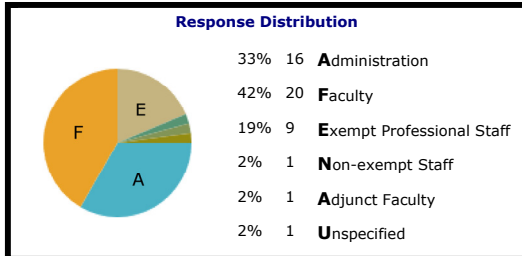


<b>Poor</b> 0% - 44%	<b>Warrants Attention</b> 45% - 54%	<b>Fair to Mediocre</b> 55% - 64%	<b>Good</b> 65% - 74%	<b>Very Good to Excellent</b> 75% - 100%
-------------------------	--	--------------------------------------	--------------------------	---

	2020	2019	2020 Honor Roll 3,000-9,999	2020 Carnegie Assoc
Job Satisfaction/Support	87%	85%	90%	82%
Teaching Environment	76%	80%	83%	72%
Professional Development	86%	79%	87%	79%
Compensation, Benefits & Work/Life Balance	80%	69%	89%	78%
Facilities	90%	82%	89%	81%
Policies, Resources & Efficiency	70%	71%	83%	70%
Shared Governance	79%	74%	84%	71%
Pride	90%	88%	94%	85%
Supervisors/Department Chairs	87%	85%	87%	81%
Senior Leadership	82%	80%	87%	72%
Faculty, Administration & Staff Relations	84%	78%	86%	72%
Communication	77%	75%	77%	67%
Collaboration	80%	77%	83%	72%
Fairness	81%	75%	78%	69%
Respect & Appreciation	80%	76%	83%	72%
<b>Survey Average</b>	<b>81%</b>	<b>78%</b>	<b>85%</b>	<b>75%</b>

\*Results in the first one or two columns (two if you participated in the program last year) of the table reflect your institution's average percent positive for each survey dimension, that is, the percentage of your faculty and staff that responded "Strongly Agree" or "Agree" to the statements comprising each dimension.

**SOWELA TECHNICAL COMMUNITY COLLEGE**  
**ModernThink Higher Education Insight Survey 2020**  
**Topline Results by Job Category**



<b>Poor</b> 0% - 44%	<b>Warrants Attention</b> 45% - 54%	<b>Fair to Mediocre</b> 55% - 64%	<b>Good</b> 65% - 74%	<b>Very Good to Excellent</b> 75% - 100%
-------------------------	--	--------------------------------------	--------------------------	---

	OVERALL	Administration	Faculty	Exempt Professional Staff	Non-exempt Staff	Adjunct Faculty
Job Satisfaction/Support	87%	88%	87%	82%	*	*
Teaching Environment	76%	87%	73%	65%	*	*
Professional Development	86%	88%	90%	78%	*	*
Compensation, Benefits & Work/Life Balance	80%	80%	81%	78%	*	*
Facilities	90%	91%	90%	84%	*	*
Policies, Resources & Efficiency	70%	74%	69%	67%	*	*
Shared Governance	79%	89%	75%	70%	*	*
Pride	90%	94%	86%	91%	*	*
Supervisors/Department Chairs	87%	87%	88%	89%	*	*
Senior Leadership	82%	87%	81%	87%	*	*
Faculty, Administration & Staff Relations	84%	88%	83%	78%	*	*
Communication	77%	80%	80%	67%	*	*
Collaboration	80%	79%	81%	75%	*	*
Fairness	81%	82%	81%	80%	*	*
Respect & Appreciation	80%	86%	79%	75%	*	*
<b>Survey Average</b>	81%	85%	81%	79%	*	*

\*Job Category response distributions have been rounded and may not total 100%. Please also note that data will not populate where there are fewer than five respondents.