



**TITLE: EQUAL APPLICATION OF PAY PLAN**

**EFFECTIVE DATE:** December 19, 2005

**LAST REVISION:** October 26, 2007

Policy No. 6.024.1

**Policy Statement**

Sowela Technical Community College adopts the following Louisiana Community and Technical College System (LCTCS) policy number II.3.001:

To insure that all employees of the LCTCS are treated equally, employees at all institutions receive equal pay for equal job duties and performance relative to whichever approved pay plan is in place, regardless of the source of funds.

Source of Policy: HR  
Related Policy: LCTCS

Approved by: \_\_\_\_\_  
Chancellor

Responsible Administrator: Human Resources  
LCTCS Policy Reference: 6.001  
LCTCS Guideline Reference: NA  
Date: \_\_\_\_\_